

# The Local Line

"A PPA Award Winning Publication"

The Official Voice of the  
Northwest Illinois Area Local

## Local Update by Jackie Engelhart

### 2008 NWIAL Election

Nominations were taken at the March 9th Membership Meeting. The candidates for each office are listed in order of their appearance on the ballot but uncontested offices will not appear on ballot

#### President

Stanley Slupik

Mary Corner

Jackie Engelhart

#### Vice President

Dave Baskin

Lindsey (Jeff) Jefferson

#### Secretary

Linda Duncan-Retel

Arlene Thomas

Conny Turner

#### Treasurer

Al Modi (unopposed)

#### 600 Clerk Craft Dir.

Alan J. Czerwinski "Al Z"

Carla Thomas

Jack Pyssler

#### 601 Clerk Craft Dir.

Calvin Taylor

(unopposed)

#### Maint. Craft Director

David E. Retel Sr.

Pat Thoele

Joe Golden

Tom Colato

#### MVS Director

John B. Cychosz "Big Cy"

Thomas M. Artinghelli

### Chief Trustee

Ray Wience

Cindy Senegal

### Trustee (Non-Board)

Seok Kwon (Clerk) unopposed)

Ed Lewis (maint)

Dan Mulligan (maint)

Michael Kelly (maint)

### Election Notice

Ballots for the 2008

NWIAL election of officers will be mailed out to your last known address on March 19, 2008. In

order for your ballot to be counted, it must be received at P.O. Box 4149, Lisle, IL Post Office by April 25, 2008, at 12

noon. If you have not received a ballot by March 25, 2008 or spoil the ballot you do receive, you

can request a duplicate ballot by either placing the request in the designated box at the Palatine P&DC, Carol Stream P&DC or the Busse Hub

Union room, or by writing to D'Andrea L. Harris, NWIAL Election

Committee Chairperson, 194 W. Lake St. Elmhurst, IL 60126. The request must have your

name, address, 8-digit employee ID Number,

postal facility you work at, and craft. Questions about the election can be addressed to the Election Committee Members listed below.

D'Andrea Harris, Chairperson, Palatine Tour 2

LeRoy Hein Jr. Member Carol Stream, Tour 1

Dorothy Winfrey, Member, Carol Stream, Tour 3

Annie McKee, Alternate Palatine, Tour 2

**Special Seminar on the National Reassessment Process on March 28th** National Human Relations

Director Sue Carney has agreed to conduct her presentation on the National Reassessment Process

by Telecom at the Union Building in Elmhurst on March 28, 2008 at 10

am. She conducted a similar seminar on NRP for NWIAL Stewards on

November 30, 2007 and she has agreed to speak again, to our members.

**If you wish to attend you must sign up at your union office as lunch will be**

**served.** Sue's presentation provides a lot of good information on the National Reassessment Process. (NRP).

## Floor Edition

March 19, 2008

Jackie Engelhart

President

Alan J. Czerwinski

News Director

### 2008 NWIAL Election

#### Election Notice

**Special Seminar on the National Reassessment Process on March 28th**

**New Stewards at Busse**

**Metro Mail Changes on Hold**

**Talking to Mr. Goggin**

**Palatine Impact Meeting**

**Impact to be Redone**

**Election Interference**

**No Incidental Leave**

### **New Stewards at Busse**

Yolanda Safsaf was appointed as a tour 3 Steward and Bhupendra Patel was appointed as an Alternate Steward for the tour. We thank them both for offering their services to represent their co-workers at Busse. Tour 3 Chief Steward Sherry Thomas is still hospitalized and our thoughts and prayers for him and his family are for his full recovery.

### **Metro Mail Changes on Hold**

I called Operations Manager Shanteau Anderson yesterday to ask when the staffing plan would be ready for mail changes that were to start on March 29, 2008. She responded that they were just informed that all these changes are on hold, and would not go into effect on March 29th.

### **Talking to Mr. Goggins**

Tour 2 Maintenance Supervisor Jeffrey Goggins called me to complain about my inclusion of him in the last floor letter. I told him he was mentioned because of complaints we received from employees at our February membership meeting. Dave and I talked to one of the employees to hear the issues in detail. I asked Maintenance Craft Director Olson about these complaints and he said that he has talked to Supervisor Goggins in the past with little improvement. I agree that I should have talked to him before I printed his name in the Local Line and I said I would correct this. I apologize for not talking to him first. He has said he is willing to meet with us to discuss any problems on tour 2 in maintenance and he will call us when he can schedule this meeting. Mr. Goggins states he has always gotten along with the Union and is a Union member.

### **Palatine Impact Meeting**

On 3-7-08 A/Senior MDO Bracket gave me an impact notice for Palatine for the possible excessing of 29 Clerks out of the craft and/or installation. It is also anticipated that 4 Clerks will attrit from this office, therefore, the total estimated reduction to the craft will be 33 employees. This impact is (allegedly) based on the relocation of the FSM 1000. We met with management on 3-17-08 to discuss this proposed impact. Present for the Union were myself, Vice President Baskin and Tour 2 Chief Steward Al Czerwinski. Present for management were Senior Plant Manager Woodall, A/Senior MDO Bracket, In-Plant Support Manager Esther Smith, In-Plant Specialist Chachana Elliot, and Northern IL District Complement Coordinator Bertha McGee. We argued that this impact was not justified as it was months after the removal of the last FSM-1000, and that most of the 1000 Clerks were working in other units when the machine left. As stated in the 12-5-07 Local Line, A/Senior MDO Bracket informed us he would be posting over 30 newly created manual flats bids in January 2008. 28 FSM Operators were abolished and 30 bids were posted so where is the impact of 33 Clerks? As usual management is not separating Casuals as called for in Article 12 (to the extent possible) because Ron says they don't have to. While they are proposing to separate 6 casuals and keep 15 of the current 21, the total Casual work hour reduction was 0. The total work hour reduction did not justify the loss of 28 Clerks. Bertha referred to 43 FSM Clerks which was incorrect, and said the impact was based on volume decline. Ron added that 5 CFS Clerks were excessed out of CFS to the floor. Danny said "people need to come to work."

### **Impact to be Redone**

After hearing our arguments and becoming visibly irritated with his staff, Ron asked us to step out so they could caucus.

When we returned he informed us the report would be redone and that all volume decline would be looked at. We know that means he will "fix" his report and target more Clerks.

### **Election Interference**

We met with Robert Hart on 3-7-08 after I had received the impact notice at Palatine. We informed Mr. Hart in the strongest possible terms that this was more of the same from Palatine and that nothing will change under current management. We also stated that we felt the timing of this impact was suspect and that Palatine Senior Management was (again) trying to influence the outcome of a Union election. He said the impact was submitted 3-4 weeks prior to the Area, was not accepted and had to be redone. He said he is still working on Palatine and then proceeded to talk about other things.

### **No Incidental Leave**

Employees stood in line to submit incidental leave on 2-21-08 and its all being returned as disapproved due to the "needs of the service." No, Mike you cannot have leave in any month for which you followed the rules and requested advance annual. You cannot take your kids on a trip because you work on tour 1 at Palatine and "because people don't come to work". It's the same story at Carol Stream with the denial of most incidental leave. We will be filing individual grievances for each denied 3971. See your Steward.

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